

OMAK SCHOOL BOARD RETREAT - PHASE II

Tuesday December 6, 2011
Board Room 8:30 AM

AGENDA:

I. Call to Order

Pledge of Allegiance ... led by Board Chair, Wendell George
Roll Call ... Present were: George - Sirois - Thompson - Brown -
Sloan excused
absent. Superintendent Himmler
and the Facilitator, Dr. Rich McBride, were also present.
Approval of Agenda ... Motion to approve by Thompson, seconded by
Brown; unanimous approval.

II. District Goal-Setting for 2011-2012

The Board Members discussed District-Wide Priorities for the 2011-
2012 school year. After discussion, the following goals were
established.

- (A) Successful passage of the 2012 School and Operations Levy.
- (B) Improve Student Achievement, as measured by these
Indicators: (a) test scores; (b) graduation rates;
(c) academic, professional, and workforce readiness; (d) 1-3-5
year graduate follow-up surveys.
- (C) Preparation for successful adult living, vocational careers,
active citizenship, and community service.
- (D) Student-Centered learning for 2012 and beyond.

III. Board Internal Self-Evaluation Process

The Board Members continued with the self-evaluation model that
was previously used in the First Phase of the Board Retreat this past
Fall. After responding individually to the Six Dimensions of Highly
Successful Boards, the results were aggregated, with discussion
following on the assessment of the responses. The Board will utilize
this format in future self-evaluations to log the progress of the Board
on the Six Dimensions. Mid-year and End-of-Year self-evaluations
will be scheduled.

Board Member John Sloan joined the Meeting.

IV. Board Internal Goal-Setting for 2011-2012

Following and flowing from the self-evaluation process, the Board
established the following internal goals for Board professional growth.

- (A) Establish a mentoring process for new Board Members.
- (B) Examine Board responsibilities.

- (C) Communicate Board decisions to all who are affected by them.
- (D) Establish Ad-Hoc Community Committees as appropriate.
- (E) Review Parent Policies.
- (F) Establish a Superintendent's Evaluation format and procedure.

V. Review of Board Operating Protocols

The Board reviewed the previously-established Operating Protocols and made five changes to them.

- (1) The Board will represent the educational needs and interests of all the children in our District.
- (2) The Board will address its behavior by yearly self-evaluation in May of each year
- (3) Individual Board Members do not have authority. Only the Board as a whole has authority. The Board Chair will communicate to the media the position(s) of the Board.
- (4) The dates on the Protocols were changed to reflect the current school year and the approval date.
- (5) The signature lines of the Board Members were updated to reflect the change in Board membership.

VI. Superintendent Focus Goals for 2011-2012

- (A) Lead the Board/District Team in a Successful Passage of the 2012 School Levy.
- (B) Continue to Completion the Alignment of K-12 Math Curriculum.
- (C) Continue the Implementation of the Teacher – Principal Evaluation Project (TPEP).
- (D) Provide all Informational Materials for Board Meetings when the Board Packets are sent out.

VII. Communication Protocols / Establishing Trust – Moving Forward

The Board determined that these two goals were already included in the previous agenda items; no further discussion or action was undertaken.

VIII. Lunch and Wrap-Up

At noon, the Board Members enjoyed a sandwich lunch prepared by Eric Smith, Omak School District's Food Services Director.

IX. Adjournment

Pete Sirois moved to adjourn at 12:30 PM. Motion was seconded by John Sloan. Unanimous approval.